

RSW REGIONAL JAIL

November 12, 2014

ADDENDUM 1

VOLUNTARY EMPLOYEE BENEFITS

RFP-010-RSW



Questions Received: Tuesday, November 11, 2014

Q: What is the reason for marketing voluntary employee benefits at this time?

A: To offer employees more options as we currently do not have voluntary benefits available.

Q: Are there any specific plan designs RSW Jail would like to see quoted for the Life, Short Term Disability, and/or Long Term Disability?

A: Not at this time.

Q: Are there any specific concerns RSW Jail is hoping to alleviate through the marketing of the Voluntary Employee Benefits, more specifically the Life, Short Term Disability, and Long Term Disability?

A: To eliminate any prerequisite conditions for employees to obtain coverage.

Q: Will RSW Jail consider breaking up the Life, Short Term Disability, and Long Term Disability lines of coverage out from the others specified in the RFP?

A: Yes, however we would prefer to use one vendor for all voluntary employee benefits.

Q: Does the RSW Jail have a sick leave plan in place? Yes

- a. If so, how much can an employee accumulate? 10 hrs per month
- b. Can the accumulated balances be rolled over from year to year? Yes, max carry over is 720
- c. Could RSW furnish a report with accumulated hourly balances for each current eligible employee? Yes
 - i. This could help be a significant driver in lowering the cost of coverage.

Q: Please provide updated census with annual earnings necessary for determining disability benefit

A: See attached

Q: Please provide updated census with DOH to determine who is eligible.

A: See attached

Q: Please provide updated census with genders as this is crucial for rating purposes.

A: See attached

Q: Please provide excel census if possible.

A: See attached

Q: Would RSW Regional Jail be interested in pursuing a Voluntary Vision and Dental offering at this time?

A: No